


Tetra Pak Packaging Solutions spa

Bologna “Welfare aziendale: prospettive future e strumenti innovativi” 06.09.2017



Tetra Pak

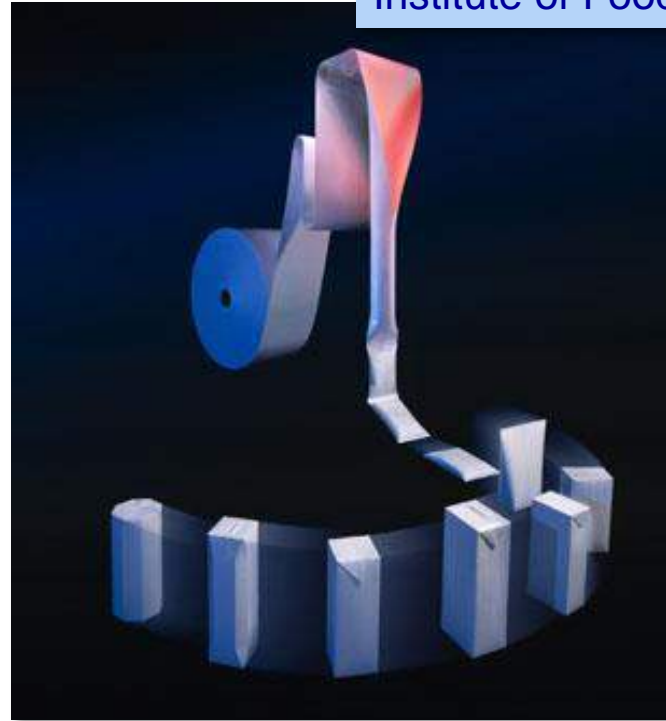




“A package should save more than it costs”

“The most important food science advancement of the 20th Century.”

Institute of Food Technologists 1989



Benefits of aseptic technology



Tetra Pak a full system supplier





Our Core Values





Tetra Pak Packaging Solutions Spa

Activities:

Production and R&D for packaging line solutions

Facts & Figures:

Employees	830
Women	27%
Foreigners	13%
Average age	39
Seniority	10
University degree	43%
Engineer profile	37%
Specialist profile	8%
Daily entrances	1050



A young Black man is shown in a factory setting, wearing a dark blue baseball cap and large yellow earplugs. He is looking directly at the camera with a neutral expression. He is wearing a light grey t-shirt that has a small circular logo on the left chest. The background is filled with industrial machinery, including large rolls of material and various mechanical components. The lighting is bright and even.

**Employees are
our most important asset**



Listen

- Employee Engagement Survey
- Support function Survey
- Focus group
- Idea management tool

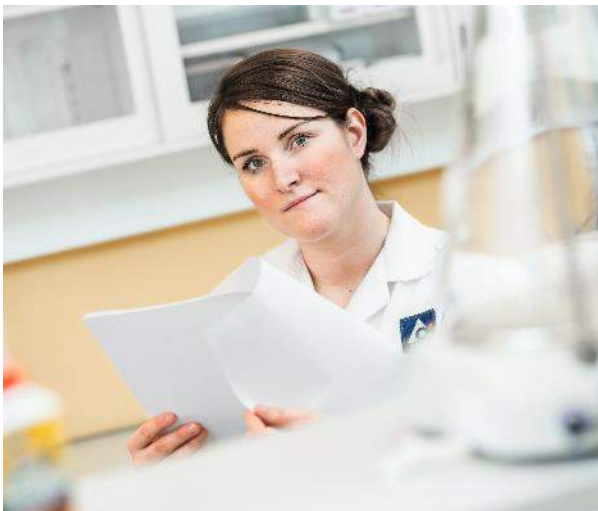




Work is a state of being – not a place



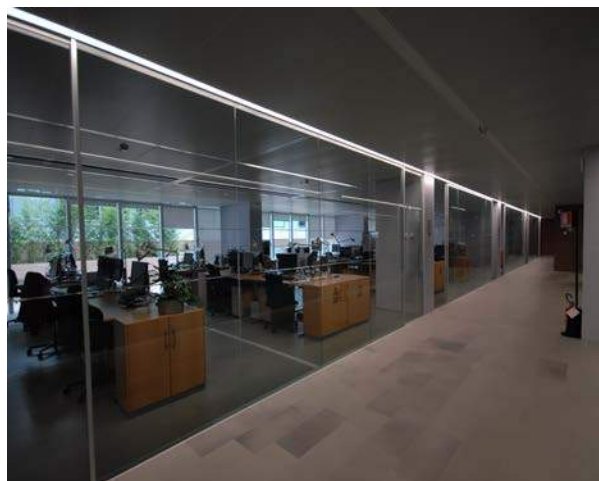
New ways of working





Working Environment

An attractive workplace influences employees' motivation of work and consequently efficiency.





Activity based working, our new way of working



Our compass





Company benefit

- Kindergarten
- International school
- Summer camp
- Sustainable Mobility
(shuttle bus, cycle line, car sharing)
- Wellness area
- Benefit Plan
- Summer Job programme
- Parents program
- WorkLife Balance portal
- Company Groups, (Sport, Solidarity, Art)
- Family Day (open house)





WLB portal



WorkLife Balance
more for me, more for Tetra Pak



ServicesShop

PERSONAL AREALOGOUT

Health

Family

Sport, Culture And Hobbies

Supplementary Benefits

Work Life Balance

Mobility

Help Desk

SHOWCASE



Primo piano convenzioni

Clicca e scopri le offerte





Parents program

Guidance to manage maternity & paternity leave



Help manager to be informed and guided on steps to manage a maternity and paternity leave

Help employee to be informed and feel cared for during maternity and paternity leave needs



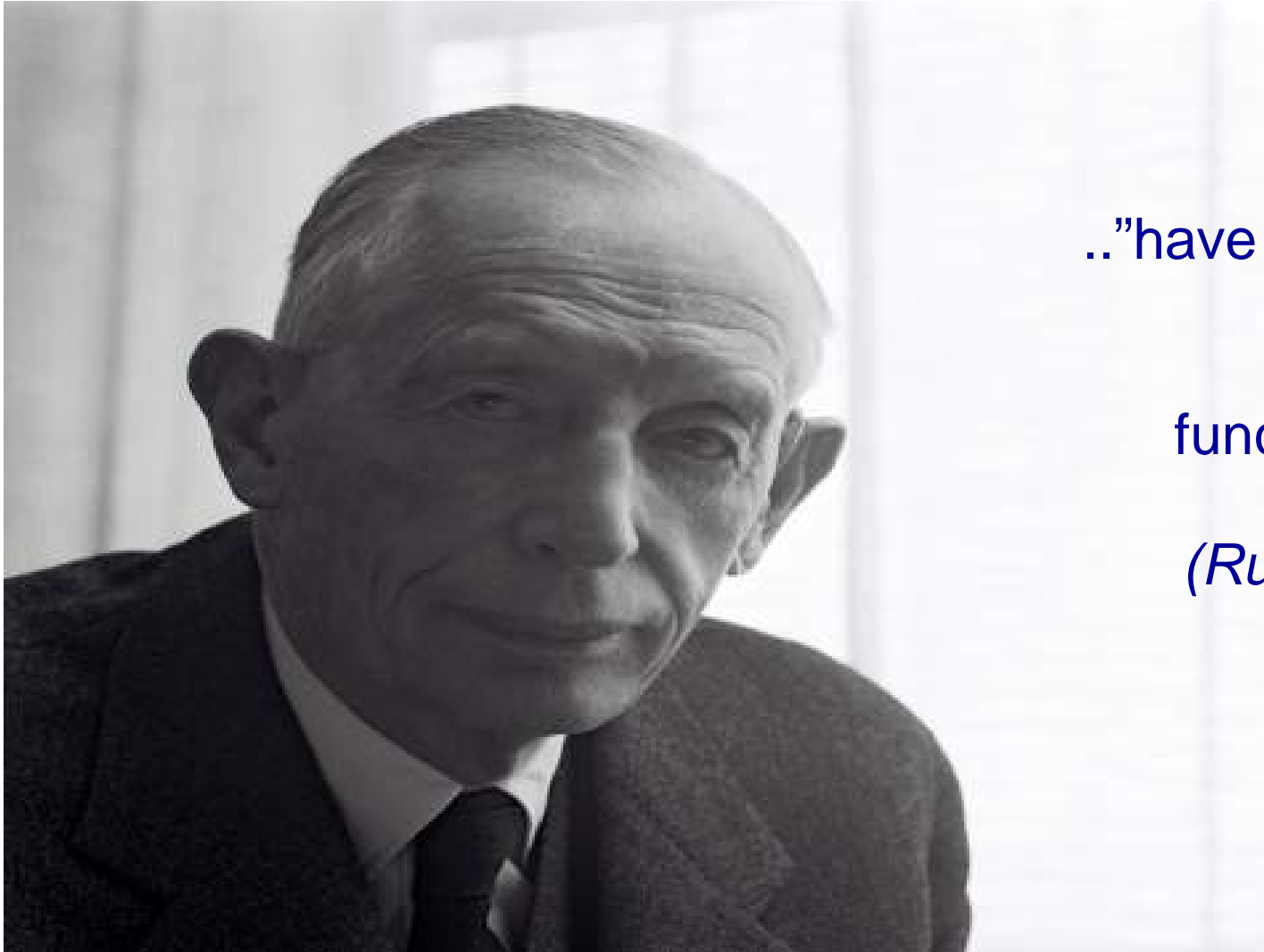
WorkLife Balance Competence

Maintains a conscious balance between work and personal life so that one doesn't dominate the other; it is not one-dimensional; knows how to attend to both; gets what he/she wants from both.





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.."have faith in your colleagues
and co-workers,
we cannot
function without trust"...

(Ruben Rausing 1963)



Innovation is our heritage...
...Trust is our compass

95%
5%



